THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Tay Ninh, September 28th 2024

PROPOSAL NO. 03

ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2023-2024

(Regarding the business production plan and profit distribution for the fiscal year 2024-2025)

To: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the forecast of the global and domestic economy climate for the period of 2024-2025;*
- *Pursuant to the current production and business situation and forecast for the whole year 2024-2025 of Thanh Thanh Cong Bien Hoa Joint Stock Company.*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company.*

The Board of Directors of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**the Company**") respectfully presents to the General Meeting of Shareholders (GMS) for consideration and approval of the business production plan and the proposed profit distribution plan for the fiscal year 2024-2025. Specifically, as follows:

1. Consolidated Business Performance of the Company:

No	Items	Unit	Business production plan and profit distribution of TTC-BH (1 July 2024 - 30 June 2025)
1	Net revenue	Billion VND	26.168
2	Profit before tax	Billion VND	900

2. Expected rate of profit distribution for the fiscal year 2024-2025:

- Accrue Social fund, Bonus and welfare fund: 7% retained earnings
- Operating costs of the Board of Directors for fiscal year 2024 – 2025 to implement tasks assigned by the General Meeting of Shareholders: VND 25,000,000,000 (Twenty five billion Vietnam Dong) from retained earnings
- Dividend for ordinary shares *(fiscal year 1 July 2024 – 30 June 2025)*: Expected rate 5% to 7% of par value
- Dividend for preference shares *(fiscal year 1 July 2024 – 30 June 2025)*: fixed dividend rate is 5.5%/year for the first 1.5 years and the following years as agreed between the Company and preferred shareholders, but in any cases, it shall not be higher than 12% (including paid dividend).

In case the earning before tax exceeds the budgeted plan, the General Meeting of Shareholders is requested to approve a bonus of 5% (Five percent) of the profit before tax in excess of the plan for the Board of Directors and the Board of Management.

The Board of Directors would like to propose to the General Meeting of Shareholders for approval.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRLADY

M.S.D.N: 3900244389 - C.T.C.P
CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG BIÊN HÒA
H. TÂN CHÂU - T. TÂY NINH

DANG HUYNH UC MY

***Recipient*:**

- *As above;*
- *Archived: CS & IR.*